

Senior Pastor



Birkenhead Community Church | Auckland, NZ

The Opportunity

Birkenhead Community Church (BCC) is seeking someone who loves Jesus, loves people, and wants to help lead a church that is deeply grounded in Scripture and genuinely engaged in its local community.

This is a key leadership role, exercised within a plurality of leadership, working in partnership with our Eldership and Leadership Teams to provide spiritual, pastoral, and operational leadership. Together, we want to help people grow in faith, build meaningful relationships, and offer real hope to the community around us.

We're looking for someone who has the time, energy, and leadership capacity to help oversee all aspects of church life, develop and equip leaders, and work alongside our Eldership Team to help shape and drive the vision and future direction of BCC.

About Us

BCC is a modern, relaxed, family-oriented church in Birkenhead on Auckland's North Shore. We are an independent evangelical church with Open Brethren roots, committed to the authority of the Bible and the centrality of Christ, expressing our faith in a way that is welcoming, authentic, and relevant.

We are a church of around 200 people, with 120-150 gathering on Sundays. Our multicultural congregation spans all ages and life stages, from children through to seniors.

Our life together is expressed through Sunday worship, mid-week connect groups, discipleship, pastoral care, prayer, and community engagement.

Our vision is to see a vibrant community growing in Christ and connecting others to Him through Rawene Community Centre (see below), which is underlined by our purpose of Loving God, Offering Hope. We pursue our vision through our values of being Bible-based, Christ-centred, Holy Spirit empowered, prayer-driven, mission-conscious, and serving our community.

One part of our ministry presence is the Rawene Community Centre (RCC), the community facility located alongside our church. RCC is used by a wide variety of community groups, ministries, and programmes, creating meaningful opportunities for outreach, connection, and service within our neighbourhood. We see great potential for continued collaboration with RCC in helping us build stronger connections throughout our community. Birkenhead itself is a diverse and thriving suburb with a strong village atmosphere, with beautiful beaches, coastal walkways, parks, cafes, and excellent schools all within a short distance. BCC sits in the heart of Birkenhead, providing countless opportunities to build relationships, serve people, and become part of the everyday life of the neighbourhood.

We are blessed with a healthy and engaged church family, supported by a committed Eldership Team, Leadership Team, ministry leaders, staff (full-time Youth Pastor, part-time Kids Coordinator and part-time Administrator), and many volunteers who faithfully serve across church life. This means a new pastor will be joining a church with strong foundations, capable leaders, and people who genuinely want to partner together in ministry.

Our Sunday preaching ministry is shared across a team of gifted men and women from within the church along with occasional guest speakers.



As a church we highly value hospitality, friendship, and belonging. We are committed to ensuring that the pastor feels at home, well-supported, connected into the life of the church, and genuinely welcomed into both the congregation and wider community.

The Role

The Pastor serves as an elder on the Eldership Team, providing leadership across the spiritual life, pastoral care, vision, and overall health of the church, and participates as part of the Leadership Team in supporting the church's day-to-day life.

Key aspects of the role include:

- Leading and coordinating the preaching ministry for Sunday services
- Working with the pastoral care team to provide pastoral care and discipleship
- Developing, mentoring, equipping, and empowering leaders across the church
- Supporting and developing staff, ministry leaders, and volunteers to flourish in their gifts and calling
- Helping ensure the smooth and effective day-to-day operation of church life
- Playing an active role in shaping, communicating, and implementing the church's vision and strategic direction as part of the Eldership Team
- Engaging with the local community and building relationships with other churches and organisations

About You

You are someone with a deep and active faith in Jesus, who leads with humility, clarity, and a genuine love for people.

You will bring:

- A strong theological grounding that aligns with our beliefs and values
- Ability to teach and communicate Biblical truth in a way that is engaging, relevant, and accessible
- A collaborative leadership style that empowers and equips others
- Proven leadership experience and the ability to guide and develop people
- Maturity, emotional intelligence, and a servant-hearted approach to leadership
- A passion for helping people grow in faith and discover their God-given gifts

Formal theological training is valued, and previous pastoral experience is helpful, but more important to us is a strong and active faith in Jesus, a genuine love for people, demonstrated leadership experience, and a clear sense of calling to Christian ministry.

[Check out our video overview of BCC](#)

Applications

For a confidential discussion about the role or to apply, please email applications@bcc.org.nz, and a member of our team will be in touch.

